

JOB TITLE: Warehouse Associate

The Warehouse Associate is responsible for maintaining warehouse operations including inventory, equipment and appearance.

What your day may look like

- Maintains general warehouse appearance including policing outside the building.
- Maintains inventory numbers accurately throughout the month to help minimize loss.
- Assists the Warehouse Manager by informing when products are low and disposing of damaged inventory safely as required.
- Maintains forklift maintenance and service schedule.
- Assists the Warehouse Manager in monitoring mileage and required service on delivery vehicles.
- May be required to drive a company vehicle as needed.
- Other work-related duties as assigned by leader.
- Reliable and regular attendance is expected.

Education and experience needed for this position

- A high school diploma or equivalent is required.
- Previous experience working in a warehouse is preferred.
- Must pass a drug test and background check.
- Valid U.S. driver's license is required.

Other skills that will help you succeed

- CDL license or the ability to obtain.
- Ability to lift or move up to 50 pounds (based on the location's needs) is required.
- Mechanically inclined.
- Strong math and reading skills.

Your work environment and the physical aspects of the job

At Helena, safety is our highest priority. We seek out extensive safety measures and put them in place to minimize exposure to anything that could be potentially harmful to our employees.

The work environment for this position is that of a typical warehouse and distribution environment where the noise level is usually moderate to loud and occasionally very loud. In this position, the employee regularly works near moving equipment/mechanical parts and could be exposed to fumes, airborne particles, chemical and biological hazards and a risk of electrical shock. This position requires you to use your hands for many different tasks and to talk, hear, walk, stand and sit. You will be regularly required to lift or move up to 100 pounds.

Who we are

Helena Agri-Enterprises, LLC is one of the nation's foremost agronomy solutions providers. We rank near the top nationally in volume and sales for crop production products, fertilizer, custom application, seed and precision agriculture, turf management, industrial weed control, forestry, aquatics and more. As a solutions provider, we help our customers make critical decisions about soil variability, nutrient and water availability, seed selection and pest management. We take pride in working with our growers beyond the sale, helping them in every aspect of their business.

Helena operates under several main business groups – Helena Products Group, AGRIntelligence, Helena Industries, LLC and Diversified Applications, Inc.

Helena is a special place to be

At Helena, we are family. Our employees take care of each other and support each other at work and in their personal life. Our family-like atmosphere creates a positive work environment that allows our employees to be high-performers because they feel comfort and compassion from their leader and team. Our family-like culture is centered on our successful business model -“People...Products...Knowledge.” “People” being the first for good reason. When our employees are treated right and feel cared for, our customers thrive and our business grows.

Helena's commitment to diversity and inclusion

At Helena, we are committed to creating a diverse and inclusive work environment where all our employees feel safe, valued and have the opportunity to succeed. We embrace different backgrounds and human experiences because our customers are also diverse. When we all show deep appreciation for each other and our customers it builds trust that strengthens Helena and

keeps us competitive.

Helena supports individuals with disabilities and reasonable accommodations may be made to enable qualified individuals with disabilities to perform job responsibilities.

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Helena is an equal opportunity employer.